

Special Meeting of the USA Cycling Board of Directors
August 6, 2025, via Zoom – 2 pm mtn time
EXECUTIVE SESSION

Nancy Cowan, presiding Secretary called the meeting to order followed by a formal roll call. Brendan Quirk, CEO and Shane Garman, General Counsel also present.

Greg Allen	<input checked="" type="checkbox"/> Present
Chad Blankenship	<input checked="" type="checkbox"/> Present
Cory Coffee	<input checked="" type="checkbox"/> Present
Mike Cole	<input checked="" type="checkbox"/> <u>Present</u>
Lucia Deng	<input checked="" type="checkbox"/> Present
Connor Fields	<input checked="" type="checkbox"/> Present
Spencer Guinn	<input type="checkbox"/> Present - Absent
Dereka Hendon	<input type="checkbox"/> Present - Absent
Cari Higgins	<input checked="" type="checkbox"/> Present
Meredith Miller	<input checked="" type="checkbox"/> Present
Mel Strong	<input checked="" type="checkbox"/> Present

Secretary Nancy Cowan stated the Minutes from June 6, 2025, board meeting were pre-approved by email and have been posted on the USA Cycling website. Board members were asked to disclose any conflicts of interest pertaining to today's meeting topics. For the record, none of the members disclosed a conflict.

[Motion to move into Executive Session by Greg Allen, seconded by Cari Higgins, all in favor, no one opposed, approved and in Executive Session.]

[Motion to move out of Executive Session by Cari Higgins, seconded by Greg Allen, all in favor, no one opposed, out of Executive Session.]

The board was presented with a Competition Category Policy in advance of today's Special meeting. After review, discussion, and a Q & A period, Cari Higgins, Board Chairwoman motioned for the Board to approve the Competition Policy in a substantially similar form as reviewed today to replace the existing Transgender Policy. Mike Cole, board member, seconded the motion. All in favor, one member opposed, motion passed. Shane Garman, General Counsel stated any material changes to the policy, if made, will be brought back to the board for approval.

No other business to conduct. Motion to adjourn by Greg Allen, seconded by Meredith Miller, all in favor, no one opposed, meeting adjourned.