

A-3.2. TEAM MANAGER STATEMENT



TO SUBMIT THROUGH UCI DATARIDE V2

NOTE: *These declarations may be signed in English or in French.*

As the Team Manager of a UCI Team (according to Title 2 of the UCI Regulations), I recognise that it is my special responsibility owing to my position and declare the following:

I undertake to regularly and adequately inform all members of the staff and riders of my team of the importance of ethical behaviour in all circumstances and to respect the dignity and integrity of individuals with whom they come into contact as part of their cycling activities. This awareness will aim to ensure that members of my team acquire an appropriate knowledge of the standards in this area and are duly informed of the possible consequences in case of non-compliance.

I undertake to appoint a contact person within the team or independent from the team who can gather in strict confidentiality any information related to unethical behaviour. This person should be able to advise the team members on the steps they could take, including reporting of such incidents and concerns, taking into account the importance of respect for confidentiality.

Where any concerns regarding the ethical behaviour arises, **I undertake to ensure that appropriate reports are made and advice given** (as set out in Team Statement). I will not ignore any reports or concerns raised with me regarding the ethical behaviour of my team.

By signing this declaration, I understand that I will be held accountable for any actions that are contrary to the principles outlined above and accept the disciplinary competence of the UCI's judicial bodies – and any other decision-making body that may be competent - for any such breach.

I _____ the undersigned,
member of the team

Date

Signature